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I, Sheriff Robert “Bob” Norris, am proud to declare my continued commitment to the citizens of Kootenai County by seeking to serve another four years as your Sheriff. My first term highlights many successes, including:

- Cultivating a culture within the Sheriff’s Office to place protecting Kootenai County citizens’ rights as the number one priority
- Developing new Sheriff’s Office community outreach programs through town halls, open houses, coffee/breakfast with the Sheriff, and other special events
- Increasing donations for Sheriff’s Office operations, including K9, Marine, Dive, Search & Rescue Teams, and equipment, to help offset taxpayer funding needs
- Turning the Office from a command central organization to empowering employees with ownership stakes in community outcomes (i.e., developing a management-by-objective culture)
- Developing a helicopter program that does not cost county taxpayers one additional penny
- Embracing the role of a community-engaged Sheriff
- Kootenai County Sheriff’s Employee Association overwhelmingly voted 93% to support my re-election.

Now that many internal issues within the Office have been corrected and an improved culture is emerging, I would like to get the community more involved.

In my next term, I would like to build an all-volunteer force of vetted citizens to help with keeping our community safe.

“We are witnessing an era where our country, and our community, is rapidly changing. Preparing our county for the national changing landscape, growth in our community, and the crime that comes with it, is critically important to maintain our high quality of life. The more the community can come together and play a role in its future the better off we will all be for it.”

Please join me for a public **Norris for Sheriff Re-election Kickoff Party** on **Wednesday, January 31, 2024, at 6 PM**, at the Best Western Hotel, [506 W. Appleway Ave, Coeur d’ Alene Idaho](#). Details on our website, Facebook, and Instagram.

For further information please visit [Sheriffnorris.com](#), on Facebook-Sheriff Bob Norris, [instagram- norrisforsheriff](#).

Your Sheriff, Robert “Bob” Norris



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